

Software for Mennonite Church USA congregations

Developed by Richard Friesen

www.manygifts.org/conferenceoptions.htm

1. Pastoral Compensation

The *Pastoral Compensation* software provides a quick way of calculating compensation according to the annual guidelines provided by Mennonite Church USA and incorporating the results into a covenant of understanding between the congregation and the pastor. Details for experience and education units are saved for updating the following year. Congregations can see the effect of paying for less than full-time work or at paying more or less than 100% of guidelines. A comparison of compensation can be reported from year to year or among positions. Details can be emailed to the conference minister.

See <http://manygifts.org/salaryguidelines/> for additional information and a short video.

2. Pastoral Review

The *Pastoral Review* software is based on a simplified version of the worksheet provided by Mennonite Church USA and Mennonite Church Canada (D3 Pastoral Review Form at the 2006 Pittsburgh Conference Ministers meeting). The software speeds up data entry from completed worksheets and produces a variety of reports and graphs. Personal information (such as gender, age, membership) or other codes can be used and reports can compare responses by different groups of people. Questions can be answered and reported. A recommendation can be tallied. A web survey can be generated. Survey results can be emailed to the conference minister.

See <http://manygifts.org/pastoralreview/> for additional information and a short video.

3. Twenty Pastoral Areas

Twenty Pastoral Areas is a resource provided by Mennonite Church USA and Mennonite Church Canada for use by congregations and prospective pastors during pastoral transition. This software speeds up data entry from these worksheets and produces a variety of reports and graphs. Personal information (such as gender, age, membership) or other codes can be used and reports can compare responses by different groups of people. Comments can be added and reported. A web-based worksheet is possible. Results can be emailed to the conference minister.

See <http://manygifts.org/20pastoralareas/> for additional information and a short video.

Fee Structure

Area conferences may subscribe and then make one or all of the software products available to member congregations. Annual fees are based on conference size and are for the calendar year.

Congregations in non-subscribing area conferences would pay directly for each product.

Area Conference Size	Annual Fee for Individual Products Available to all congregations in subscribing conference			Annual Fee For Package	
	1 <i>Pastoral Compensation**</i>	2 <i>Pastoral Review*</i>	3 <i>Twenty Pastoral Areas*</i>	2 & 3	All Three
1 – 40 congregations	\$45	\$35	\$35	\$65	\$100
41 – 59 congregations	\$90	\$70	\$70	\$130	\$200
60 + congregations	\$135	\$105	\$105	\$195	\$300
Annual Fee for Congregations in Non-subscribing Conferences					
Individual congregation	\$25	\$25	\$10		NA

* An additional fee would be charged directly to any congregation needing assistance in using a web-based survey.

** For USA only. Fees cover the 2007-2008 version available approximately April or May 2007. (2006-2007 version currently available free to any Mennonite Church USA congregation.)

For additional information:

Richard Friesen
 1100 Grandview Ave
 Newton KS 67114
 316-281-9364
richard.friesen@cox.net