

Constitution and Bylaws

of the

Western District Conference

Revised July 18, 1995

Amendments to Article I and III
Approved October 23, 1999

Revised July 6, 2002
Revised June 1, 2006
Revised July 28, 2007

49 the congregation and description of present activities, a membership covenant or
50 statement of faith and constitution adopted by the group, and other helpful documents
51 such as an annual report and a list of charter members. Congregations are encouraged to
52 have at least ten members before seeking membership. The Executive Board will make a
53 recommendation to the Delegate Assembly. The vote for acceptance into the Western
54 District Conference shall be by a two-thirds majority of all delegate votes cast.

- 55 2. Associate Membership. This level of membership is intended to recognize a relationship
56 with a congregation whose primary affiliation is with another area conference. Members
57 of associate member congregations may not be WDC delegates or be elected or appointed
58 to conference office or WDC commissions. They may be appointed to committees and
59 task forces.
- 60 3. Church Plant. New congregations, certified as such by the WDC Executive Board, may
61 participate fully in the life of WDC. A church plant may have one delegate at Delegate
62 Assemblies. A church plant becomes a member congregation by following the process
63 outlined in section A.1., above.
- 64 4. Dual Affiliation – In the interest of cooperative ministries, congregations may hold
65 membership in more than one area conference.

66 67 ***Section B. Expectations***

68 Congregations affiliated with the Western District Conference should be familiar and in
69 agreement with the Common Faith and Mission of the Western District Conference. Every
70 congregation is expected to support WDC ministries, respect its resolutions and decisions, send
71 delegates to its Delegate Assemblies, promote the welfare of WDC with members serving on its
72 commissions, committees, task forces and other positions, and support the area conference with
73 financial gifts. Member congregations are expected to select pastors who are in harmony with
74 the Common Faith and Mission of WDC and who are eligible to be credentialed by WDC.

75 76 ***Section C. Withdrawal***

77 The process of a congregation requesting withdrawal from the Western District Conference
78 should be in the spirit of Christian love and, if possible, with efforts of restoration and
79 reconciliation guided by the Western District Conference Executive Board in dialogue with the
80 particular congregation. A congregation is released from Western District Conference when a
81 two-thirds majority of all delegates vote favoring such action after a written notice of the
82 proposed action has been printed in official conference publications and/or mailed to all member
83 congregations not less than sixty days prior to voting sessions. Upon leaving WDC, a
84 congregation forfeits all claims to WDC property and privileges.

85 86 87 **Article IV. Amendments**

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89 These articles may be amended by two-thirds of the votes cast at a regular or special Delegate
90 Assembly of the Western District Conference, provided that a written notice of proposed
91 amendments has been printed in official conference publications and/or mailed to all member
92 congregations not less than sixty days prior to the voting session.

93 **BYLAWS OF WESTERN DISTRICT CONFERENCE**

94
95 **(How We Are Organized)**

96
97 The basic structure of the Western District Conference is a regional grouping of congregations
98 with a delegate body representing congregations at delegate assemblies. An executive board,
99 four commissions, committees, task forces as needed and a conference minister oversee the
100 ministry of the conference.

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103 **Bylaw 1. Delegate Assembly**

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105 ***Section A. Meetings***

106 The Western District Conference shall convene annually at a place and time designated by the
107 Executive Board. Special Delegate Assemblies may be called by the Executive Board.

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109 ***Section B. Quorum***

110 Representation by a majority of the congregations belonging to the conference shall constitute a
111 quorum at either regular or special Delegate Assemblies. Representation is not limited to
112 delegates physically present at a Delegate Assembly, but is extended to those present via linking
113 technology such as video, telephone and internet.

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115 ***Section C. Delegates, Voting, and Floor Privileges,***

- 116 1. Delegates. Congregational representation at Delegate Assembly shall be by delegates
117 selected and certified by their congregation.
- 118 2. Voting. Each congregation is entitled to one vote at Delegate Assembly for every thirty
119 members or any fraction thereof. No congregation may cast more votes at Delegate
120 Assembly than it is entitled to on the basis of its membership. The right to vote is
121 restricted to delegates, who may carry more than one vote. A congregation's votes
122 cannot be carried by delegates of another congregation.
- 123 3. Floor Privileges. Floor privileges are granted to all WDC delegates. At the moderator's
124 discretion, floor privileges may be extended to other persons attending Delegate
125 Assembly.

126
127 ***Section D. Gifts Discernment Committee, Nominations, Elections and Appointments***

- 128 1. A Gifts Discernment Committee of six members shall be elected by the Delegate
129 Assembly. The Executive Board shall nominate persons for election to the committee.
130 Two committee members shall be elected each year at the annual Delegate Assembly.
131 The Gifts Discernment Committee shall nominate no fewer than one or more than two
132 persons for each elective office to be filled. Nominations, elections and appointments
133 should be made with sensitivity and balance with regard to the makeup of the conference.
134 The Gifts Discernment Committee shall present the slate of nominees at the Delegate
135 Assembly.
- 136 2. Nominations may be made from the floor. Persons nominated from the floor need to be
137 notified in advance and give permission for their nomination.
- 138 3. Elections. To be elected, a person must have a majority of the total number of votes cast
139 for his/her position. Any person elected to a conference position must be a member of a
140 WDC congregation.
- 141 4. Appointments. For vacated positions needing to be filled between Delegate Assemblies,

142 the Executive Board, upon recommendation of the Gifts Discernment Committee, shall
143 make appointments who will serve the remainder of the term. Persons appointed to
144 complete a vacated term are eligible to be elected to two full terms.
145

146 ***Section E. Conference Year***

147 The conference year shall begin with the close of the annual session and extend through the
148 annual session the following year. All elected positions shall be governed by the conference year.
149 The fiscal year begins February 1 and extends through January 31 of the following year.
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152 **Bylaw 2. Conference Leadership and Structure**

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154 ***Section A. Conference Officers***

155 The officers of the conference shall be a moderator, a moderator-elect, and a secretary.

156 1. Duties

- 157 a. The moderator shall assume leadership normally associated with this office and
158 shall preside at Delegate Assembly, Executive Board, Executive Committee and the
159 Reference Council. When possible and advisable, the moderator shall officially
160 represent the conference to the Constituency Leaders Council (CLC) of Mennonite
161 Church USA. The moderator shall be available to counsel with the conference
162 minister to determine the agenda for all Executive Board, Executive Committee and
163 Reference Council meetings.
- 164 b. The moderator-elect shall be available for various assignments for which he/she is
165 responsible to the moderator. In the absence of the moderator, the moderator-elect
166 shall exercise all the rights and duties of the moderator.
- 167 c. The secretary shall be responsible for all minutes of the conference sessions, the
168 Executive Board, the Executive Committee and the Reference Council. The
169 secretary shall attend to such correspondence as may be determined by the
170 moderator.

171 2. Elections and terms of office

- 172 a. The moderator shall come into this office after having served as moderator-elect.
173 The moderator's term of office is for two years or through the completion of two
174 annual sessions of the conference. Under normal circumstances, serving as
175 moderator-elect and then moderator, involves four years of service as a Western
176 District Conference officer.
- 177 b. The moderator-elect shall be elected by the delegate body of the annual sessions of
178 the conference, and he/she shall serve in this capacity for a two-year term. The
179 moderator-elect shall accede to the office of moderator after two years or in the
180 event that the moderator is no longer able to serve. In the latter case, the moderator-
181 elect shall complete the term as moderator as well as fulfill the term for which
182 he/she has been chosen. Should the moderator-elect accede to the office of
183 moderator early during the term, the Executive Board shall appoint a person to
184 fulfill the remainder of the moderator-elect term until the next Delegate Assembly.
- 185 c. The secretary shall be elected by the delegate body at the annual sessions of the
186 conference, and he/she shall serve in this capacity for a two-year term, with
187 eligibility for a maximum of two consecutive two-year terms.
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Section B. Executive Board

The Executive Board is the overall visioning, direction-setting, prioritizing and policy-making board of the Western District Conference. The Executive Board acts on behalf of the delegates between Delegate Assemblies. The Executive Board creates structures and organization that employ the spiritual gifts of the conference in its witness to Jesus Christ. The Executive Board shall be composed of nine to twelve members – the three elected conference officers, six elected at-large members and up to three additional members appointed as needed by the Executive Board to bring desired balance or expertise to the board. Board members may participate via linking technology such as video, telephone and internet. A quorum is a majority of elected members present.

1. Duties:

- a. Provide leadership and spiritual oversight in articulating and monitoring the vision and priorities of Western District Conference.
- b. Promote communication among WDC leadership persons and groups in specific ways, such as: exchange of minutes, regular reporting to the board, staff presence at commission meetings, regular meetings of the four commission chairpersons and appointing board members to connect with a specific commission.
- c. Approve the WDC Policy Manual. Create new policies as needed and periodically review and update the policies.
- d. Appoint a conference minister as the primary administrative officer of WDC. Guide, assist and support the conference minister in the oversight of the mission, ministries and staff. With the conference minister, determine desired staffing levels and positions to carry out WDC priorities.
- e. Conduct, or provide for a limited annual review of the conference minister and a major review every three to five years.
- f. Activate a search committee when the position of conference minister becomes vacant, and act upon the recommendation of such committee for a replacement.
- g. Call special meetings of the commissions, Reference Council or the delegate body when pressing needs make such meetings advisable.
- h. Facilitate Reference Council meetings by bringing issues to the Reference Council for discussion and counsel.
- i. Upon recommendation of the Gifts Discernment Committee, fill vacancies on commissions and committees as they occur between Delegate Assemblies.
- j. Nominate candidates for the Gifts Discernment Committee.
- k. Act on Task Force applications.
- l. Receive an annual budget recommendation from the Stewardship Commission, and after review and modification (if needed), submit the budget to the Delegate Assembly for action.
- m. Be responsible for the Delegate Assembly, including the program, the credentials of delegates, resolutions, and recommending the annual budget.
- n. Determine the nature and scope of partnership arrangements with other area conferences of Mennonite Church USA and other institutions and agencies.
- o. Appoint area conference delegates to MC USA assembly sessions.

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2. Elections and terms of office
 - a. The Executive Board members, elected and appointed, except for conference officers, shall serve three-year terms, with the possibility of one additional three-year term. Elections or appointments shall be staggered to optimize continuity of leadership.

Section C. Executive Committee

This committee shall consist of the three elected officers plus the conference minister ex officio. It shall meet as needed to transact such business and offer counsel as may be required for the orderly and timely conduct of WDC agenda. The Executive Committee shall make decisions concerning projects and assignments authorized by the Executive Board, but in all cases these will be reported to the full Executive Board at its next meeting.

Section D. Commissions (Leadership, Resource, Retreat, Stewardship)

Four commissions shall be responsible for providing leadership and resources to carry out the priorities and ministries of the Western District Conference – Leadership, Resource, Retreat and Stewardship. Each commission shall have six elected members.

1. Election. Two members shall be elected at each Delegate Assembly for a three-year term with their terms beginning at the close of the Delegate Assembly. Members may serve two consecutive terms on the same commission. No person may hold concurrent membership in two commissions except in an ex-officio capacity.
2. Organization. Immediately following the Delegate Assembly all commissions shall elect a chairperson, vice-chairperson and secretary. They shall report the results to the WDC office.
3. Meetings. Each commission shall meet regularly during the year, including attendance at the Reference Council meetings. A quorum is a majority of elected members present. Commission members may participate via linking technology such as video, telephone and internet.
4. Task Force Applications. Commissions shall process Task Force applications or the ongoing viability of an existing Task Force as they relate to the mission and priorities of the area conference before making a recommendation to the Executive Board for action.
5. Budget. Each commission shall develop and propose an annual budget to the Stewardship Commission. The Stewardship Commission compiles and discerns commission budget proposals and recommends an annual WDC budget to the Executive Board. The Executive Board recommends the WDC annual budget to the Delegate Assembly for action.
6. Policies. Commissions shall review, update and recommend changes in policy and procedures to the Executive Board for action.
7. Reporting. Commissions shall report to the Executive Board through regular sharing of minutes and other channels as arranged by the Executive Board. Commissions shall give an annual written report regarding their activities and future plans.
8. Non-Elected Persons at Meetings. Commissions may invite the attendance of non-elected persons at their meetings, but non-elected persons may not bring motions or vote in commission decisions.

Section E. Committees

Committees represent more permanent structures for certain WDC ministries. The Executive Committee, Gifts Discernment Committee, Youth Ministry Committee, Staff Relations

289 Committee and Historical Committee are standing committees in relationship to the Executive
290 Board and four commissions.

- 291 1. Executive Committee. See Bylaw 2. Section C.
- 292 2. Gifts Discernment Committee. See Bylaw 1. Section D.
- 293 3. Youth Ministry Committee. See Bylaw 3. Section B. 1.d.
- 294 4. Staff Relations Committee. See Bylaw 3. Section C. 1.e.
- 295 5. Historical Committee. See Bylaw 3. Section B. 1.f.

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297 ***Section F. Task Forces***

298 In response to special needs or interests, task forces may be created through an application
299 process for the purpose of performing special duties and assignments. (*See Appendix A for the*
300 *application form.*) Applications for the creation of a task force shall be processed initially by a
301 commission before being forwarded to the Executive Board for action. Funding for a task force
302 is a responsibility of the commission to which the task force is accountable. The Executive
303 Board also may create task forces by the application process. Task force assignments expire
304 after three years unless renewed by the Executive Board. Task force members may participate
305 via linking technology such as video, telephone and internet.

306
307 ***Section G. Reference Council***

308 Reference Council serves as a council of WDC leaders, discerning and advising the Executive
309 Board, the Delegate Assembly and the Western District Conference on issues confronting each
310 of them relative to faith and life. Reference Council is not a decision-making body but rather
311 serves to engage and promote dialogue, to foster just and loving relationships, to voice collective
312 aspirations and concerns, and to provide opportunity for communication between and among
313 Executive Board, commissions, committees, task forces, WDC staff, and others with ties to
314 Western District Conference.

315
316 The Reference Council shall be composed of the Executive Board, all members of all
317 commissions, committees and task forces, WDC staff, WDC delegates to Mennonite Church
318 USA assemblies, WDC persons elected and appointed to institutional relationships including
319 MC USA committees, boards and agencies. The Reference Council shall meet prior to and in
320 conjunction with the annual Delegate Assembly, and at one other time between annual Delegate
321 Assemblies. Reference Council may be convened in special session by the Executive Board.

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323
324 **Bylaw 3. Commissions**

325
326 ***Section A. – Leadership Commission***

327 The Leadership Commission helps congregations find and sustain pastoral leadership and serves
328 the unique needs of pastors, youth ministers and church planters through encouragement,
329 support, accountability and credentialing. The Leadership Commission resources
330 congregational elders and deacons as part of the ministry team with pastors.

- 331 1. Duties
 - 332 a. Credential by commissioning, licensing and ordaining candidates for ministry.
 - 333 b. Serve as a consultative body to the conference minister in ministerial placement.
 - 334 c. Support personal and spiritual growth for pastoral leadership through counsel,
335 personal evaluation, continuing education, and professional assistance.
 - 336 d. Provide leadership and resources for church-planting initiatives.

- 337 e. Support a code of ministerial ethics in keeping with *A Mennonite Polity for*
- 338 *Ministerial Leadership.*
- 339 f. Function in a consultative role for the resolution of tensions between pastors and
- 340 congregations.
- 341 g. Give attention to ministerial salary issues and assist congregations in developing
- 342 adequate salary levels for their pastors using MC USA guidelines.
- 343 h. Resource ministry teams that include pastors and deacons through workshops,
- 344 retreats, and other appropriate events.
- 345 i. Encourage and promote a congregational and WDC culture of calling persons to
- 346 leadership in the church.
- 347 j. Relate to the Mennonite Church USA Office of Congregational and Ministerial
- 348 Leadership as needed.

349
350 ***Section B: Resource Commission***

351 The Resource Commission empowers Western District Conference congregations as they

352 witness to Jesus Christ in the Anabaptist/Mennonite tradition, connect with God’s mission in the

353 world and provide faith formation resources for all ages. The Resource Commission encourages

354 use of the Conference Resource Library and supports and promotes training events for

355 congregations and their leaders. The Resource Commission has a broad agenda that requires

356 careful allocation of resources and discernment according to WDC priorities.

- 357 1. Duties.
- 358 a. Give leadership to the vision, usage and policies of the Conference Resource Library.
- 359 b. Resource congregations or special groups in a variety of ways.
- 360 c. Encourage and resource faith formation in congregations
- 361 d. Appoint and oversee a Youth Ministry Committee (number and term length to be
- 362 determined by the Resource Commission) to envision and implement area conference
- 363 youth ministries which engage congregations in reaching, resourcing, and reviving
- 364 youth for an everlasting relationship with Christ.
- 365 e. Provide resources in the areas of worship, music, evangelism, outreach, peace and
- 366 justice, ethnic relationships, special needs and other issues affecting congregations
- 367 and communities.
- 368 f. Appoint an Historical Committee (number and term length to be determined by the
- 369 Resource Commission) to develop policies about items of historical and cultural
- 370 interest including the collection, preservation, and availability of official records and
- 371 materials pertaining to the Western District Conference and its congregations via a
- 372 relationship with Mennonite Library and Archives at Bethel College as the official
- 373 depository of this material.

374
375 ***Section C: Stewardship Commission***

376 The Stewardship Commission gives oversight to the Western District Conference legal,

377 financial, personnel and property matters and promotes and encourages participation in the

378 ministries of the conference through communication, prayer, volunteerism and financial support

379 with an emphasis on firstfruits giving.

- 380 1. Duties:
- 381 a. Encourage and receive donations, fees and bequests of real and personal property on
- 382 behalf of the Western District Conference. Insure an orderly process of accounting
- 383 for and reporting of WDC income, expenditures, accounts and investments.
- 384 b. Administer the Revolving Fund, make loans from the fund in accordance with such

- 385 guidelines as the Stewardship Commission may provide.
- 386 c. Lead the process of developing an annual WDC budget and present the budget to the
- 387 Executive Board for its approval and submission to the Delegate Assembly.
- 388 d. Develop and implement fund-raising initiatives and strategies.
- 389 e. Appoint a three member Staff Relations Committee (three year staggered terms with a
- 390 two term limit) to oversee personnel matters and policies in consultation with the
- 391 conference minister.
- 392 f. Oversee the management, maintenance and policies of 2500 Place, other WDC-
- 393 owned property, and Camp Mennoscah. The Stewardship Commission may delegate
- 394 certain management, maintenance and policy functions to other WDC entities.
- 395 g. Promote participation in Western District Conference by communicating the
- 396 ministries of WDC, developing and maintaining networks of prayer support,
- 397 connecting with congregations through a network of representatives and area
- 398 meetings as needed.
- 399 h. As directed by the Executive Board, represent WDC in all legal matters as the
- 400 administrative arm of WDC. Execute all necessary legal documents and insure the
- 401 safekeeping of important documents, papers and electronic files.
- 402

403 ***Section D: Retreat Commission***

404 The Retreat Commission serves Western District Conference congregations by providing camp,

405 retreat, and recreational experiences at Camp Mennoscah and other settings where Christian

406 relationships and faith in Jesus Christ can be shared and nurtured in a variety of ways. A major

407 focus of the Retreat Commission is oversight of Camp Mennoscah. Western District Conference

408 owns Camp Mennoscah and the property and its assets are finally the responsibility of WDC.

409 1. Duties:

- 410 a. In consultation with conference staff, provide leadership in the management,
- 411 maintenance, staffing, policies and procedures of Camp Mennoscah within the
- 412 parameters of the legal, financial, property and personnel policies established by the
- 413 staff relations committee, stewardship commission and executive board.
- 414 b. In consultation with conference staff, develop vision, long-range planning, site
- 415 development, budgeting and staffing for Camp Mennoscah.
- 416 c. If a director of Camp Mennoscah is appointed, the director shall be a conference staff
- 417 member (See Bylaw 4, Section B).
- 418 d. Help conference staff and camp staff promote camping and retreat experiences for all
- 419 ages and abilities.
- 420 e. Process requests for task forces to coordinate WDC retreat programs that meet needs
- 421 or interests, including sports tournaments and ski trips.
- 422 f. Relate to Mennonite Camping Association.
- 423

424

425 **Bylaw 4. Staff**

426

427 ***Section A. Conference Minister***

428 The conference minister shall be appointed by and is responsible to the Executive Board; he/she

429 serves as the primary administrative officer and head of staff for the Western District

430 Conference. The conference minister (or designee) serves as the official representative to other

431 institutional relationships. The qualifications for the appointment, the memo of understanding,

432 and the evaluation of the conference minister shall be determined by the Executive Board as set

433 forth in the Policy Manual of the Western District Conference. The conference minister (or
434 designee) shall be an ex officio member of any WDC commissions, committees and task forces
435 and shall attend the meetings of the Reference Council, the Executive Board, and the Executive
436 Committee.

437

438 ***Section B. Other Conference Staff***

439 Other conference staff may be appointed by the Executive Board upon recommendation of the
440 conference minister. The qualifications for appointment, the memo of understanding, and the
441 evaluation of each staff member will be determined by the Staff Relations Committee, under the
442 supervision of the conference minister, as set forth in the Policy Manual of the conference.

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444

445 **Bylaw 5. Institutional Relationships**

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447 The Western District Conference relates to many organizations that are independent but have
448 official ties to the conference and its ministries. Western District Conference elects or provides
449 for the appointment of members to these organizations at their request or per by-law
450 requirements. These organizations are invited to relate to Western District Conference through
451 participation at Reference Council gatherings, annual reports, attendance at Delegate Assemblies
452 and cooperative projects of mutual interest and benefit. The Western District Conference
453 Executive Board makes appointments to these organizations unless otherwise specified.

454

455 ***Section A. Current Western District Conference Institutional Relationships:***

- 456 1. *Mennonite Agri-Urban, Incorporated.* Appoint one representative to the Agri-Urban
457 board.
- 458 2. *Associated Mennonite Biblical Seminary–Great Plains Extension.* Appoint three
459 representatives to the AMBS–GPE board (Conference Minister plus two representatives,
460 one from the Leadership Commission and one from the Resource Commission).
- 461 3. *Bethel College, North Newton, Kansas.* Delegates elect four persons from WDC
462 congregations to the Bethel College Board of Directors for a six-year term which may be
463 renewed once.
- 464 4. *deo (Discipleship, Encounter, Outreach)* Appoint one representative to the *deo* board.
- 465 5. *Kansas Ecumenical Ministries (KEM).* Appoint three representatives to the KEM
466 governing board. One must be a judicatory staff person.
- 467 6. *Mennonite Central Committee Central States.* Appoint one representative to the MCC
468 Central States Board.
- 469 7. *Mennonite Church USA.* Appoint three persons to the Constituency Leaders Council
470 (Conference Minister, Conference Moderator and another representative). The
471 representative is appointed for one term of two years and may be renewed once.
- 472 8. *Mennonite Men of the Plains.* Appoint one representative to the MMoP board.
- 473 9. *Schowalter Villa, Hesston, Kansas.* Appoint one representative to the Schowalter Villa
474 Corporate Advisory Board.

475

476 ***Section B. Western District Conference Partnerships with Other Organizations.***

477 Western District Conference values partnerships with other organizations such as Mennonite
478 Women and Mennonite Disaster Service but these organizations do not require WDC
479 appointments or elections. These organizations are also invited to relate to Western District
480 Conference as needed through participation at Reference Council, Delegate Assembly, annual

481 reports, and cooperative projects of mutual interest and benefit.

482 **Bylaw 6. Rules of Order**

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484 In all matters not covered by the Constitution and Bylaws of the Western District Conference,
485 the most current edition of Robert's Rules of Order is a helpful guide. Conference leadership
486 may use other means such as spiritual discernment or combining worship and work to process
487 agenda.

488

489 **Bylaw 7. Amendments**

490

491 Bylaws may be amended by a majority of the votes cast at a regular or special session of the
492 Delegate Assembly, provided that a written notice of proposed amendments be printed in official
493 WDC publications and/or mailed to all member congregations not less than sixty days prior to
494 voting session.

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497 Revised July 18, 1995

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499 Amendments to articles II and III approved October 23, 1999

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501 Revised July 6, 2002

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503 (Delegate Draft – June 1, 2006)

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505 (Revised July 28, 2007)

Appendix A

Task Force Application

1. Task Force Name _____

2. Accountable to: (circle one)

Executive
Board

Resource
Commission

Leadership
Commission

Retreat
Commission

Stewardship
Commission

3. List All Members:

Name _____ Address _____ phone _____ email:

Name _____ Address _____ phone _____ email:

Name _____ Address _____ phone _____ email:

Name _____ Address _____ phone _____ email:

Name _____ Address _____ phone _____ email:

4. Purpose/task of task force:

5. Budget (if any) request (please list; provide narrative):

6. Beginning date of Task Force:

7. Signature of Task Force representative: _____ Date:

Signature of Commission Chairperson: _____ Date:

Please send application to Dorothy Nickel Friesen, Conference Minister, Box 306, North Newton, KS 67117 or email to wdc@mennowdc.org. The Executive Board will take action on the application.

032206DNF

WDC Structure

